

DECEMBER 10, 2014 – NOTES OF ACTION TAKEN BY THE SEVIER SCHOOL DISTRICT BOARD OF EDUCATION AT A MEETING HELD ON DECEMBER 10, 2014, AT 2:00 PM IN THE SEVIER SCHOOL DISTRICT OFFICE.

In attendance were President Clint Johnson, Vice President Jack Hansen, members Tom Hales and Rick Orr, Superintendent Cade Douglas, Assistant Superintendent Gail Albrecht, Business Administrator Chad Lloyd, and Executive Secretary Krista Nielson.

Don Naser arrived at 2:47 p.m.

Also in attendance were Secretary Mavanee Loftus, principal George Chappell, teacher Jason Goble, student pathways coordinator Jennifer Christensen, maintenance supervisor Larry Morwood, KMA architects Wes Christensen and Kevin Madsen, and patrons Stewart Shaver, and Necia Shaw.

President Johnson welcomed everyone to the meeting.

Jack Hansen offered the reverence and led the group in the Pledge of Allegiance.

ITEM #2– CONSENT AGENDA. President Johnson called for objections on the consent agenda. There were no objections, and the consent agenda received Board approval.

ITEM #2.A. – APPROVAL OF MINUTES. Minutes from the November 12, Board Meeting, and Work Session were approved.

ITEM #2.B. – APPROVAL OF EMPLOYEES. The following individuals were approved for employment: **John Syphrett** for the position of a custodian at Red Hills Middle School and Cedar Ridge High; **Janene Erickson** for the position of a take-home librarian at Monroe Elementary; **Stacey Roberts** for a second grade teacher at Monroe Elementary; **Courtney Cowles** for the position of an on-call custodian at Richfield High; **Ruby Barton** for the position of a part-time custodian at Richfield High; **Joshua Langston** for the position of an on-call custodian at Richfield High; **Kristen Kummer** for the position of a noon-duty supervisor at Salina Elementary; **George Tom Nay** for the position of a full-time custodian at Richfield High; **Linda Lowe** for the position of a non-location special education instructional assistant; **Shilo Carlson** for the position of a non-location special education instructional assistant; **Spencer Lindsay** for the position of a custodian at South Sevier Middle and, **Robert Karren** for the position of head custodian at North Sevier High.

ITEM #2.C. – APPROVAL OF FY 2014 AUDIT, USOE ANNUAL FINANCIAL REPORT, AND USOE PROGRAM REPORT. The FY 2014 Audit and the USOE Annual Financial and Program Reports received approval as presented.

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ITEM #2.D.1. – 2015-16 SCHOOL YEAR CALENDAR – THIRD READING

The proposed 2015-16 school year calendar received third reading approval.

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ITEM #2.D.2. – 2016-17 SCHOOL YEAR CALENDAR – THIRD READING
The proposed 2016-17 school year calendar received third reading approval.

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ITEM #2.D.3. – REVISED POLICY#3160 TRAVEL – SECOND READING.
The proposed revisions to the policy received second reading approval.

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ITEM #2.D.4. – REVISED POLICY#3165 ACTIVITY /FIELD TRIPS – SECOND READING The proposed revisions to the policy received second reading approval.

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ITEM #2.E. – FINANCIAL SUMMARY The financial summary for the period ending November 30, 2014, was approved as well as checks issued in November 2014

ITEM #3. – NORTH SEVIER HIGH SCHOOL CONSTRUCTION UPDATE. KMA Architect Wes Christensen and Kevin Madsen showed the Board two proposals to consider for the upcoming construction project at North Sevier High School.

ITEM #4. – REPORT – CEDAR RIDGE HIGH SCHOOL. Cedar Ridge High School Principal George Chappell made a presentation to the Board outlining attendance, graduation rates, ACT results, SAGE results, SMART goals which includes higher quality instruction and earning credit for graduation, school improvement plans including professional development, utilizing PLCs to focus on improving graduation rates and ensuring students are working toward earning credit. He also reported on coordination of budgets, system of interventions, and physical and emotional safety.

Mrs. Albrecht and Superintendent Douglas thanked Mr. Chappell for doing a great job with the Youth in Custody program, fulfilling his duties as principal at Cedar Ridge High School as well as his work with the Adult Ed program.

Mr. Chappell thanked his faculty and staff for their great work and conveyed that Cedar Ridge High School provides a great service to the students and the school benefits our community in a positive way.

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President Johnson presented Board member Don Naser who will be leaving the Board with an award and thanked him for his 12 ½ years of dedication while serving on the Sevier School District Board of Education.

ITEM #5. – PATRON DIALOGUE. There was no patron dialogue.

ITEM #5.A. – DISCUSSION – ITEMS FROM THE BOARD

- Information was shared with the Board about the USBA Zion's Bank Luncheon, which will be held on January 9, 2015. A roll call was taken of those who would be attending.
- Information was shared with the Board about the upcoming NSBA Conference on March 21-23, 2015. A roll call was taken of those who would be attending.

ITEM #5.B. – DISCUSSION – ITEMS FROM ADMINISTRATION

Items from Superintendent Douglas

- Superintendent Douglas shared information about the distinguished AP District Honor Roll award. Sevier School District was one of 547 in United States and Canada to receive the award and one of four in Utah.

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- Superintendent Douglas shared information about Prosperity 2020/ Education First Five Year Plan and Goals. The program has partnered with business leaders in state of Utah and another group called Education First who meet frequently to set goals and have the desire to fund education. One specific goal is for Utah to move to the top ten for academic success and graduation rates.
- Superintendent Douglas informed the Board about the voted leeway funds being used for the technology updates throughout the District. Teachers are encouraged to take pictures and share the great things happening in classrooms due to the new technology. The teachers who received funding last year will report to the committee in March. He noted that half of the principals and teachers received new computers this year and the other half will be getting new computers next year.
- ObserverTab Update: Superintendent Douglas shared the year-to-date number of Utah observation tabs completed, number of drop-in observation tabs completed, and the number of PLC's held throughout the District with the Board.

- 5x5 Block in High Schools, Adjusted Schedules in Middle Schools, Sevier CTE (Career and Technical Education Center) Update: Superintendent Douglas notified the Board that the communication about the 5x5 scheduling is improving. Students will benefit from having more opportunities and choices. A rough draft of classes offered at the CTE center and who will be teaching those classes was distributed to the Board. Teachers from all three high schools will be teaching classes at the CTE center throughout the day.
- USU/UCAT and Snow College Update: Superintendent Douglas stated that the new Snow College president would be appointed this week. UCAT will be giving a presentation in January about courses offered.
- Administrator, Teacher Evaluations: Superintendent reminded the Board about the current SB 64 law, which will require each District to shift to merit pay in 2016-17. Each District will have flexibility in how they will respond to the law. The preliminary plan is to consider using a point system based on many factors including: Observations, data, SLO's, survey responses, proficiency and growth, as well as teacher and school performance.

The Board expressed concerns with the new SB 64 Performance Pay bill.

- Superintendent Douglas encouraged the Board to view a video posted on the Sevier School District website addressing parents' misconceptions about the "new math" that is being taught in our schools.

Items from *Gail Albrecht*

- Accountability Update: Mrs. Albrecht provided information about the new Utah Education PACE (Prepare, Access, Complete, Economic Success) report that has replaced the UCAS (Utah's Comprehensive Accountability System) report. Mrs. Albrecht explained that the PACE reports will provide required federal accountability data, report growth and proficiency, provide context, and provide a more comprehensive view of school/ student outcomes. Principals had the opportunity to put in comments as to why their school is unique and might have a bearing on the report. The data results will be publically released on December 15th. Once the results are given principals and teachers will analyze the data and find ways for improvement.

- Mrs. Albrecht reported that she has been working with principals to outline the School Assessment Plans for each grade level. Each level has come up with a different assessment plan for benchmark and progress monitoring.
- Mrs. Albrecht shared information about the Regents and the New Century Scholarship offered to high school students. Last year one student from Sevier School District received the 21st century scholarship and nine students received Regents scholarships.

Items from *Chad Lloyd*

- Mr. Lloyd gave an update on the following construction projects:
 - South Sevier High School band room is in the final stages. Classes will begin using the room in January. The old lockers are being removed and the hallway should be complete in January.
 - Richfield High construction is running smooth. The bricklayers are still behind schedule; arrangements have been made with another crew to assist in getting back on schedule.
- Mr. Lloyd announced the third grade Christmas card contest winners to the Board.

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- Mr. Lloyd informed the Board about the Governors budget which is set to come out on December 11th. Since the state had a good budget year, the governor will have the opportunity to allocate an increase on the WPU (weighted pupil unit).

ITEM #6. – CLOSED MEETINGS. There was no closed meeting.

ITEM #7. – ACTION ITEMS.

A motion was made by Rick Orr and seconded by Jack Hansen to approve the changes to the Sevier School District Administration Building. Motion passed unanimously.

Mr. Naser thanked the District and the Board for working together in making decisions to make sure they decide on what is best for kids.

A motion was made by Jack Hansen and seconded by Don Naser to replace item #2.D.2 from the consent agenda and approve the addendum to replace the 2016-17 school calendar. Motion passed unanimously.

A motion was made at 4:03 p.m. by Don Naser and seconded by Jack Hansen to adjourn the meeting. Motion passed unanimously.

Board Meeting
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I certify that upon motion duly made, seconded and passed, the Board of Education of the Sevier School District approved the foregoing minutes on the 14th day of January 2015. I further certify that a quorum of the Board was present on both the day covered by these minutes and the day of approval.

Chad W. Lloyd, Business Administrator